

## Environment Policy

Workdry International leads the way with water-handling and wastewater treatment solutions. Delivering environmentally responsible, mission critical solutions with our modular fleet of equipment that consistently meets or exceeds the expectations of our customers, stakeholders, and other interested parties.

This Environmental Policy defines our commitment to protecting the environment, preventing pollution, fulfilling compliance obligations, and continually improving our environmental performance in line with the requirements of ISO 14001.

### Leadership Commitment

Our Leadership Team demonstrates accountability by taking ownership of the environmental management system. They ensure that this policy and objectives are established and compatible with the strategic direction and context of the organisation. They make resources available and promote continual improvement. Through visible leadership, clear communication, and continuous improvement, they maintain a culture where environmental performance is a core value of the business

### Our Responsibilities

Workdry recognises that our activities can have direct and indirect impacts on the environment. We are committed to:

#### Environmental Protection and Pollution Prevention

- Preventing pollution through the responsible management of fuel, oil, chemicals, and waste.
- Minimising emissions, noise, and other potential environmental nuisances.

#### Legal and Other Compliance Obligations

- Meeting all relevant environmental legislation, regulations, and other requirements applicable to our business.
- Ensuring that compliance obligations are identified, understood, and integrated into our management systems.
- Periodic review of the compliance register

#### Continual Improvement

- Providing a framework, setting and reviewing measurable environmental objectives and targets.
- Monitoring performance through internal audits, inspections, and management reviews.
- Driving continual improvement through innovation, efficiency and training.

#### Competence, Awareness, and Engagement

- Ensuring all employees and contractors are aware of their environmental responsibilities.
- Providing appropriate training and resources to enable environmentally responsible decisions.
- Promoting a culture where everyone contributes to improving environmental performance.

### Employee Responsibilities:

We expect all employees to:

- Take reasonable care to prevent environmental harm, considering how their actions may impact the environment and others.
- Promptly report environmental hazards, incidents, near misses and non conformities, including spills, leaks and improper waste disposal.
- Follow environmental training and adhere to approved environmental procedures and controls, such as waste segregation and spill response.

### Communication and Review:

This policy is available to all employees, contractors, and stakeholders via site notice boards, SharePoint, and the Workdry website. It is reviewed annually to ensure it continues to reflect our environmental commitments and business objectives.

**Dan Lee**  
**Chief Executive Officer**  
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