

Health & Safety Policy

At Workdry International, our commitment is to ensure that everyone impacted by our activities including employees, contractors, and stakeholders returns home safe, healthy, and uninjured. Safety is our priority, and we are focused on maintaining a working environment where informed decisions and proactive actions ensure everyone's safety.

Leadership Commitment

Our Leadership Team demonstrates accountability by taking ownership of health and safety. They set the strategic direction, ensure appropriate resources are available, and lead by example to embed safety in all activities. Through visible leadership, clear communication, and continuous improvement, they maintain a culture where health and safety is a core value across our business.

Our Responsibilities:

Workdry International ensures:

Continual Improvement:

- Our health and safety management system is regularly reviewed and updated to mitigate hazards, reduce risks, and ensure compliance with ISO 45001 and statutory requirements.

Safe Working Conditions:

- We provide a safe and healthy workplace to prevent injury and ill health, so far as is reasonably practicable to all our employees and interested parties.

Performance Monitoring:

- We provide a framework for setting Occupational Health & Safety objectives, as well as measure, monitor, and evaluate health and safety performance to achieve continuous improvement and drive good practices.

Open Communication:

- We maintain an open reporting culture where our people and stakeholders actively identify and report hazards across all our work environments, knowing they are valued and protected.

Training and Competence:

- All employees are provided with appropriate training to perform their roles safely and confidently.

Risk Management:

- Risk assessments are conducted and reviewed regularly to ensure effective controls are in place to operate safely.

Legal and Customer Focus:

- We comply with statutory requirements and work closely with customers and the supply chain to uphold the highest safety standards.

Employee Participation:

- Employees are consulted on health and safety matters, supported by safety champions to drive engagement and improvement.

Employee Responsibilities:

We expect all employees to:

- Take responsibility for their own safety and the safety of others.
- Promptly report hazards, incidents, and unsafe conditions.
- Follow their training and adhere to safe systems of work.
- Respect and correctly use all safety equipment provided.

Communication and Review:

This policy is available to all employees, contractors, and stakeholders via site notice boards, SharePoint, and the Workdry website. It is reviewed annually to ensure it continues to reflect our health and safety commitments and business objectives.

Dan Lee
Chief Executive Officer
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